

HEALTH AND SAFETY POLICY



Todd McPhee Crane Hire Limited is committed to providing and maintaining a safe and healthy environment for all personnel, contractors and visitors to the site.

To ensure a safe and healthy environment **Senior Management will:**

- ❖ Comply with all relevant health and safety legislation, standards and codes of practice pertaining to this industry;
- ❖ Encourage the accurate and timely reporting, recording and investigation of all accidents and incidents;
- ❖ Identify all existing and new hazards and take all practicable steps to eliminate, isolate or minimize the exposure of hazards deemed significant;
- ❖ Identify hazards of any new plant, machinery, equipment or processes introduced into the workplace and take all practicable steps to eliminate, isolate or minimize the hazards;
- ❖ Ensure all employees are made aware of the hazards in their work area and adequately trained to perform their duties in a safe manner;
- ❖ Encourage employee consultation and participation in all matters relating to health and safety;
- ❖ Promote a system of continuous improvement, including the annual/biannual review of policies and procedures;
- ❖ Support the safe and early return to work of injured employees;
- ❖ Set health and safety objectives and annually review these;
- ❖ All Managers are accountable for the health and safety performance within their work area. Responsibilities include: A commitment to the accurate reporting and recording of all H&S data, high standards of housekeeping and hygiene, effective hazard management, competency training, accident reporting and emergency response. Management positions are reviewed annually against the performance of these health and safety responsibilities.

All employees will:

- ❖ Actively contribute to hazard identification and management;
- ❖ Participate in health and safety training and quarterly health and safety meetings;
- ❖ Report all accident, injuries and incidents promptly and accurately;
- ❖ Adopt safe work practices;
- ❖ Encourage others to do the same;
- ❖ Ensure no action or inaction of yours harms any other person;
- ❖ Participate in return to work programmes.

Signed:
T A McPhee (Senior Manager)

Date: 01.06.06